



OUR VISION,

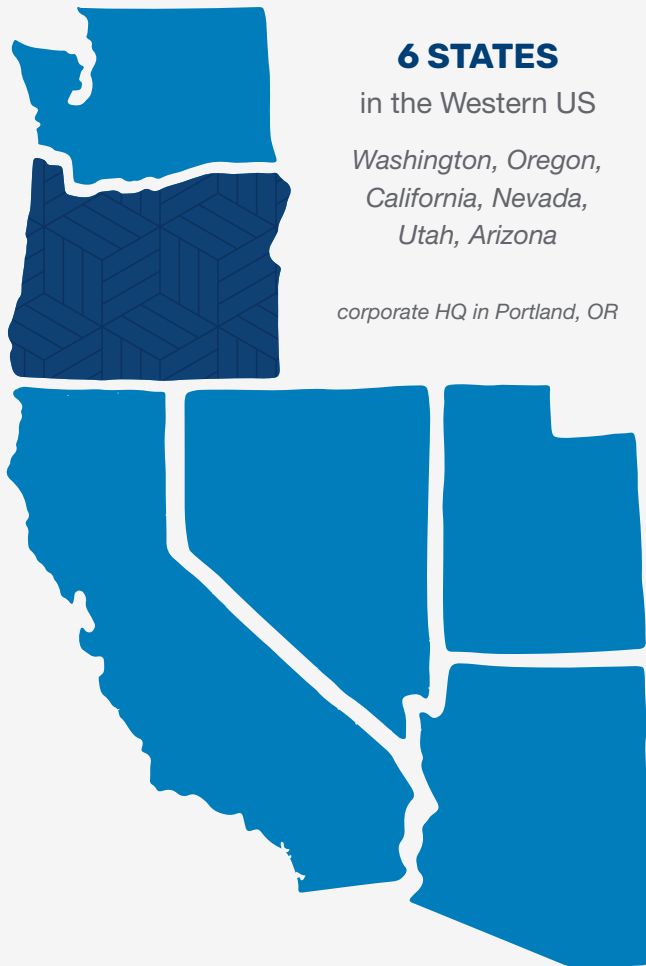
YOUR FUTURE

MANAGER-IN-TRAINING PROGRAM



Schnitzer
PROPERTIES





6 STATES

in the Western US

*Washington, Oregon,
California, Nevada,
Utah, Arizona*

corporate HQ in Portland, OR



1,297,620 ft²

significant projects and
construction in 2021



28 Million ft²

net rentable space in total



267 Acres

Developable land
acquired in 2021



289

Employees
company-wide

58%
Female



42%
Male



COMPANY OVERVIEW

Harold Schnitzer founded Harsch over 65 years ago when he converted an old warehouse into an office building in downtown Portland, Oregon. Today, Harsch is a dynamic, expanding real estate company with a portfolio that includes a wealth of office, multi-tenant industrial, multi-family and retail commercial properties. Jordan Schnitzer, our company president, carries on our proud Harsch tradition. He leads our visionary long-term strategy and directs Harsch's 275 employees in seven regional offices. Together, we manage diverse, well-located properties positioned for long-term growth.

WE MANAGE DIVERSE,
WELL-LOCATED
PROPERTIES
POSITIONED FOR
LONG-TERM GROWTH.

PROGRAM OVERVIEW

Get on the fast track to a leadership role within our organization. Harsch Investment Properties' Manager-in-Training Program exposes individuals to all aspects of our business and gives them a truly unique understanding of the company. Customized to the candidate, you will spend one to two years in five departments, learning and contributing to our company's success.

Relocation to different regions will be expected during that time and candidates should expect to relocate at least two times. The program will last between five and six years, and once the candidate has "graduated" from the program, they will be placed in a leadership role within one of five departments: leasing, property management, development, acquisitions and finance.



WHY WORK IN COMMERCIAL REAL ESTATE?

There is about \$6 trillion worth of commercial real estate in the United States. Commercial properties generally include Retail (indoor shopping malls, outdoor strip malls and big box retailers), Hotels, Office Buildings, Apartment Buildings, and Industrial Properties. As a component of GDP, commercial real estate construction contributes three percent of U.S. economic output.

Our company is one of the largest family-owned, privately-held real estate firms on the West Coast. Our strategy is to purchase, develop and manage real estate as long-term investments with a focus on multi-tenant properties. You'll learn from our seasoned senior executives, the best in the business, with extensive experience in the various real estate disciplines of capital markets, acquisitions, asset management, brokerage, development, construction and risk management.



WE CARE
ABOUT BEING
GOOD CITIZENS
AND GIVING BACK
IN THE PLACES WE
LIVE AND WORK.

OUR IDEAL CANDIDATE

- ♥ Has passion and energy
- 🎓 Has a relevant college degree
- ✈ Is able to relocate
- ★ Has the experience/background to excel in commercial real estate

COMMUNITY ENGAGEMENT

Being good, caring citizens and giving back in the places we live and work is a Harsch way of life. We encourage our employees to volunteer for community organizations in the regions we serve in commercial real estate.

The Harold & Arlene Schnitzer CARE Foundation will match, dollar for dollar, donations made to qualifying non-profit organizations in Harsch regions, up to \$1,000 per employee per calendar year.





Schnitzer PROPERTIES

1121 SW Salmon Street, Portland, OR 97205
(503) 242-2900 • SchnitzerProperties.com

Colin Wray

Director, Talent Management

503.450.0712

colinw@harsch.com

Rojita Raghubansh, SPHR, SHRM-SCP

Senior Vice President,

Human Resources/Risk Manager

503.973.0292

rojitar@harsch.com

